

**Proposal for:**

# NCSA Procurement Program 2023



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**March 2023**

# EP's Performance Management module

## OVERVIEW

Essential Personnel (EP) was built to empower leaders to build strong teams, identify top performers and advance employee wellness. Our secure, cloud-based software was designed for simplicity of use while providing comprehensive organizational management capabilities. *EP Performance* includes:



### Performance Evaluations

Use our data driven evaluations technology to track trends.



### Organizational Charts

Build strong teams and develop roles that meet the needs of your organization



### Functional Employee Profiles

View a complete picture of your members including certs, quals, evals and commendatory/derogatory material



### Awards Module

Recognize, reward and retain top-performing employees



### Feedback Modules

Use 360 feedback to obtain a comprehensive view of your team members.



### Credential Management

Upload, review and approve certifications, diplomas and other official documentation

## Pricing for EP's Software-as-a-Service:

**\$59**

Per user annually

- All capabilities of EP plus our *Wellness* Module
- Critical event tracking, self-reporting of incidents, directory/resources, data analytics
- Early warning capabilities

**+\$29**

Per user annually

- All capabilities of the *Performance* module including Org Charts, Evaluations, Training, Feedback tools & Awards

**\$88**

Per user annually

Total Users	Discount Applied*
250-350	5%*
351-500	6%*
501-650	7%*
651-800	8%*
801-950	9%*
950+	10%*

\*Discount applies with purchase of both Performance and Wellness modules

### Technology Stack:

Hosted in IBM's Cloud

Front-end: React with Typescript

Back-end: NodeJS

Database: MongoDB

Routine updates included  
at no-cost

### Support & Training:

U.S. based support team

Incremental rank-based in-person or  
virtual onboarding

Supplemental and recurring training  
for newly promoted leaders